

Minutes_____ Council Meeting_____Monday November 18th 2024_____ 6pm

Location_____ Alamo City Hall

In attendance: Mayor Pamela Lee, City Manager Jeff Floyd, Council Member Steve Jones, Council Member Laura Brownley, Council Member Bobby Cox, Council Member Patricia Woodard, Council Member Geoffrey Villegas, Attorney Russell Clark, City Clerk Dana Burkhalter.

EXECUTIVE SESSION: (employee matter & litigations)—Started at 5:30 pm

Meeting Called to order by Mayor Pamela Lee at 6:02 pm

1. Invocation_____ City Manager Floyd
2. Pledge of Allegiance_____ Everyone
3. Approve Minutes from the October 21st 2024 meeting—Motion made by Council Member Brownley to approve the Minutes and 2nd by Council Member Villegas all unanimously approved.
4. Approve Agenda--- Motion made by Council Member Brownley to approve the agenda and 2nd by Council Member Jones all unanimously approved
5. Finance Report__ Motion made by Council Member Geter to approve the fiancé report and 2nd by Council Member Brownley all unanimously approved.

OLD BUSINESS

6. Storm Debris removal ___ Susan our resp with Fema spoke with us on storm debris removal by Fema . We are now at the point where we must switch from emergency contract to procurement contract. We went out for a bid through Wheeler County . Those will be reviewed at the county tomorrow at 9 am. The company Debritech and Phillip and Jordan is the company that is currently doing this for us. The recommendation is to make no changes. We have summited for the city of alamo for the required of public assistance and we will have our 1st formal meeting with fema next Monday .

Motion was made by council Member Brownley to go with debritech for the removal of debri 2nd by Council Member cox and all unanimously approved.

Motion was made By council Member Jones to go with Phillip and Jordan as the motoring company 2nd by Council Member Villegas all unanimously approved

7. 2025 Budget Public Hearing__ We have posted the Budget and have given copies of the budget. We made a couple of copies tonight for the public if you would like to look. Mayor Lee asked if anyone had a question about the budget? No one had any questions. City Manger stated that we had done a lot of cuts to the budget
8. LMIG 2024/2025 LRA 2024 Bids- City Manger Jeff Floyd stated that we have two bids for the LMIG 2024/2025 and LRA 2024 from Sikes Brothers Inc. , & The Scruggs Company. Sikes Brothers bid for all 3 projects is \$116,382.00 no stripping included. The Scruggs Company bid for all 3 projects is \$ 173,000.00 with stripping
Motion was made by council Member Woodard to accept the bids from Sikes Brothers for those 3 projects 2nd by Council member Jones 2nd all unanimously approved.
9. Building Demo Bids- City Manager stated we received bids from 5 companies. We got each company to give us 3 different quotes on the different way to demo. 1 being to tear down and pile up for us to haul off, the other one to be a price to tear down, and load in republic bin we provide, and the last one being they tear down and haul away. GAB land services quote for tear down and pile up \$10,000. GAB land services quote to tear down and load in roll off \$12,500. GAB land services quote to tear down and haul off \$22,500.00. Webb Backhoe & Septic service Bid 1 for demolition and hauling off is \$38,000.00 Bid 2 to demolition and load in dumpster we provide \$25,000.00 Bid 3 Demolition of building and leave laying on ground \$17,000.00. Webb Swamp Logging LLC gave 2 quotes for demolition of the 3 building and put in container \$ 27,000.00 2nd quote for demolition of 3 building and put beside road \$27,000.00. R Cravey Contracting inc gave us 3 quote bids 1st to tear down 3 building and put in a roll off would be \$62,500 2nd bid quote for demolish and pile on right of way \$58,500 3rd quote bid was to tear down all 3 building and they haul off \$87,500. Triple H Land Clearing have 3 quote bids. The 1st bid was for tearing down 3 buildings and place by the right of way \$81,948.00. The 2nd quote was tearing down building and to into roll offs \$123,000.00. 3rd bid quote to tear down 3 buildings and haul off \$164,000. A motion was made to table this until City Manager can call and talk with GAB land service and find out for about their company By Council Member Geter and 2nd by Council Member Jones all unanimously approved.

NEW BUSINESS

10. Millage Rate—City Manager Floyd stated that Chris Milton has done our 5-year tax digest, and the millage rate will go down 0.01 millage will be 8.177. We must put it in the paper and adopted it at the next Council Meeting.

11. East Railroad Street Storm Drain__ City Manger said he sent everyone a picture of the storm drain damage. City Manger wants to put that out for bids. We will have to run in the paper for 2 week and it will need to be done quickly. A motion was made to put this out for bids by Council Member Brownley and 2nd by Council Member Villegas and all unanimously approved.
12. Administrative committee recommendations- Council Member Pat Woodard said the administrative committee meet and Discussed 2025 Pay raises for the employees. The raise would be based on evaluation 2.5% raise to those scoring 85-100 and scoring of 70-84 will 1.5% raise any falling below 70 will stay the same. A motion was made by council Member Brownley to approve the raises based on evaluation. 2nd by council Member Geter all unanimously approved.

Council Member Woodard presented another recommendation of giving the City Manger a one-time bonus of \$1,500 for all the work and hours he had to put in during the hurricane Helene because he is on Salary. Motion was made Council Member Cox to approve the one-time Bonus for City Manager Floyd and 2nd by Council Member Brownley Approved by Council Member Jones, Geter, Woodard, and sustained from Vote Council Member Villegas

Next Recommendation was to give the employees a Holiday bonus which would be the \$50.00 for a turkey or ham and \$350.00 for a Christmas Bonus Total of \$400.00 For all Full time and part time employees not to include any Contractors Motion was made by Council Member Villegas 2nd by Council Member Cox approved by Council Member Jones, Council Member Brownley , Council Member Woodard opposed by Council Member Geter

Council Member Woodard stated that they had also discussed paying 100% of the full-time employee's health insurance 100%. We have 8 full time employees that are on insurance. Motion was made by council member Brownley to pay the employees insurance 100% starting January 1st, 2025, and 2nd by Council member Villegas approved by Council Member Jones and Council member Geter Opposed by Council Member Woodard and Council Member Cox

13. ARPA recommendations City Manager Floyd we have \$149,000.00 left in the ARPA money that we must spend. We have discussed some lighting to go around the flower garden, and a dog walking track, maybe using some of it for the lift station. We need to by our next council meeting we need to have it nailed down to how we are going to spend it.

- 14. City Manager Report__ Attached
- 15. Police Chief Report- Attached
- 16. Fire Department report – Attached
- 17. Mayor Report – None

PUBLIC PATRICIPATION_

Debra Clark from the new paper talked about the parking at the restaurant at Lori's Dive in and wanting to see how it can be better, because people are blocking the fire department.

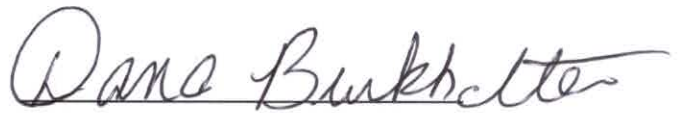
- 18. Adjournment_ Motion made to adjourn at 7:30 pm by Council Member Woodard and 2nd By Council Member Brownley and all unanimously approved

Submitted By:



Presiding Officer

Attest:



City Clerk

Seal:

